

| MACOMB COMMUNITY COLLEGE | | | | | | |
|-------------------------------------------------------------------------|-----------------------------|----------|----------------|-----------------|------------------------------|----------------------------------|
| 2025 PLAN YEAR - MEDICAL CARE PLAN OPTIONS & RATES | | | | | | |
| OPTION | MEDICAL PLAN | STATUS | ANNUAL PREMIUM | ANNUAL HARD CAP | ANNUAL EMPLOYEE CONTRIBUTION | BI-WEEKLY EMPLOYEE CONTRIBUTION* |
| | | | | | | |
| HDH | Blue Cross Blue Shield HDHP | SINGLE | \$ 8,447.00 | \$7,718.26 | \$ 728.74 | \$ 28.03 |
| | | 2 PERSON | \$ 17,676.19 | \$16,141.28 | \$ 1,534.91 | \$ 59.04 |
| | | FAMILY | \$ 22,966.60 | \$21,049.85 | \$ 1,916.75 | \$ 73.72 |
| PPO | Blue Cross Blue Shield PPO | SINGLE | \$ 10,810.12 | \$7,718.26 | \$ 3,091.86 | \$ 118.92 |
| | | 2 PERSON | \$ 22,618.21 | \$16,141.28 | \$ 6,476.93 | \$ 249.11 |
| | | FAMILY | \$ 29,411.49 | \$21,049.85 | \$ 8,361.64 | \$ 321.60 |
| Grandfather Plan for currently enrolled Employees - no longer an option | | | | | | |
| HMO | Blue Care Network HMO* | SINGLE | \$ 12,693.48 | \$7,718.26 | \$ 4,975.22 | \$ 191.35 |
| | | 2 PERSON | \$ 26,542.08 | \$16,141.28 | \$ 10,400.80 | \$ 400.03 |
| | | FAMILY | \$ 34,614.96 | \$21,049.85 | \$ 13,565.11 | \$ 521.74 |
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